



Confidential Reference

The following applicant is applying to work / volunteer at Gardom Lake Bible Camp this summer. We require staff that are growing in spiritual and emotional maturity, are responsible, loving and dedicated. We would appreciate a confidential statement from you concerning the applicant's ability to undertake Christian ministry and their potential as a Christian leader. If you would like to talk to me about this potential applicant, feel free to call me at (250) 838-6645. Thank you for taking time to fill out this form. It is greatly appreciated.

Rikk Kieft (Executive Director)

APPLICANTS PLEASE FILL IN YOUR NAME AND POSITION APPLIED FOR.

Name of Applicant _____ Position Applied for _____

Reference's Name _____ Phone _____

Reference's Occupation _____

How long have you known the applicant and in what capacity? _____

Does the applicant have a personal relationship with Jesus Christ? _____

Describe what place you feel the applicant is in his/her spiritual life? _____

Describe the applicant's attitude and heart for serving and ministry. _____

Describe any significant problems the applicant is experiencing or concerns you may have about their beliefs, attitudes or morals. _____

What special contribution(s) do you feel the applicant would make to a camping program? _____

Applicant's attitude towards authority: _____

Applicant's ability to control anger/frustration: _____

To your knowledge has the applicant been convicted of a criminal offence? _____

Would you want your child placed under direct charge and influence of him/her for a week? _____

Please check the statements that you know to be true of the applicant:

Does the applicant possess leadership ability?

- makes no effort to lead
- lacks the ability
- some promise
- exhibits an ability to lead

Describe the applicant's emotional temperament.

- over-responds emotionally
- tends to be moody
- well balanced
- balanced and controlled in most circumstances

How is the applicant perceived by others?

- tolerated
- avoided
- liked
- well liked
- sought by others

Describe the applicant's sense of humour?

- extreme and or inappropriate
- well-balanced
- usually appropriate
- has no sense of humour

Describe the applicant's personality.

- shy and withdrawn
- reserved
- outgoing
- extrovert

Is the applicant prompt?

- always late
- usually prompt
- usually late
- always prompt

How does the applicant work with others?

- causes friction
- works better alone
- co-operative
- very effective working with others

Describe the applicant's ability to perform, execute and follow through on plans.

- needs constant supervision
- begins but does not finish
- meets average expectations
- does over and above assigned
- superior ability to follow through

Do you recommend this applicant as a member to our staff? _____ Please Explain. _____

Additional Comments: _____

Signature _____ Date _____

Please mail or fax this reference form directly to:

**Director, Gardom Lake Bible Camp
651 Glenmary Rd.
Enderby, BC V0E 1V3**

Fax # (250) 838-9604